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The Austin Company Names Michael G. Pierce as its 10th President

(Cleveland, OH) - The Austin Company announces the promotion of Michael G. Pierce to president of The Austin Company. Throughout its 132-year history, The Austin Company has elected only ten presidents.

Noriaki Ohashi, Chairman of the Board of The Austin Company, has appointed Michael G. Pierce as President, effective January 3, 2011. Pierce is succeeding Patrick B. Flanagan, who is retiring after 30 years with Austin.

Pierce received his engineering degree from The University of Mississippi and joined Austin in 1980 as a mechanical designer in the Company's Process Group. Most recently, Pierce was Senior VP Sales and Marketing and General Manager of Austin's Cleveland office. He will continue to serve as General Manager of the Cleveland office.

Flanagan will remain with the Company as an executive advisor and will support the Company on special projects. *"On behalf of Kajima USA, Austin employees and our clients, I want to thank Pat for his many years of inspired leadership,"* said Pierce. *"I am honored and excited to be given this opportunity and look forward to growing this great organization."*

Pierce is a resident of South Russell. He is a former president of the Chagrin Falls Dads' Club and is currently on the Board of the Chagrin Falls Booster Club.

The Austin Company is an international firm offering a comprehensive portfolio of in-house architectural, engineering, design-build, construction management and consulting services. In addition to services for the built environment, Austin offers value-added strategic planning services including site location, transportation/distribution consulting, facility/process audits and more. The Austin Company is headquartered in Cleveland, Ohio, with offices in Cleveland, Atlanta and Irvine, CA and is a wholly-owned subsidiary of Kajima USA.

Kajima USA offers a wide array of architectural, engineering, construction and real estate development services through a national network of specialized companies. Kajima Corporation, parent company of Kajima USA, was founded in 1840 and is an industry leader in the field of construction. Headquartered in Tokyo, Kajima Corporation maintains a workforce more than 9,000 employees located at its 13 branch and numerous sales/project offices throughout Japan. Kajima's global operations network has evolved to reach over 20 countries in such regions as Asia, Europe, Africa, the Middle East and the United States in virtually every area of construction and real estate development.

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